

Название публикации:

Independent assessment of staff qualification in the oil and gas sector

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Аннотация:

The need for the development of the Russian labor market requires the formation of an independent assessment of qualifications, which is an essential element of the national system of professional qualifications, in accordance with the basic international approaches. The independent assessment of qualifications gives employees the opportunity to confirm their qualifications, increase the chances for successful employment and professional growth, and employers - To confirm the competitiveness of the company due to the availability of qualified personnel, reducing the costs of recruiting and training employees. It is the only procedure for confirming the qualification level of applicants for professional standards; it is established by law and must be independent of educational institutions providing training. Participants of the independent assessment of qualifications system are the National Council under the President of the Russian Federation for Professional Qualifications, the Ministry of Labor of Russia, the National Agency for Professional Qualifications, professional qualification boards, qualification assessment centers, workers and employers. Evaluation of qualifications takes place in the form of a professional examination in qualification assessment centers, following which results information is entered into the register of information on conducting an independent qualification assessment. At the same time, applicants should know what they will evaluate, but information about how they will be evaluated is not subject to disclosure. The independent assessment of qualifications is based on certain principles, which should ensure the objectivity of evaluation procedures, the absence of discrimination in its conduct and summarizing results, openness, the right of the applicant to the confidentiality of personal data. A lot of work in this direction on the development of evaluation materials, organization and conduct of professional examinations is carried out by the sectoral council on professional qualifications in oil & gas complex. At the same time, within the framework of the emerging system of independent assessment of qualifications, it is necessary to take into account domestic and international experience, including WorldSkills International. © 2018 Neftyanoe Khozyaistvo. All rights reserved.

Ключевые слова:

Independent qualification assessment, National system of professional qualifications, Professional examination, Professional standard, Qualification, Qualification assessment centers