

Название публикации:

Precarious employment as a possible factor behind the use of youth labor force potential in Russia

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Аннотация:

The purpose of the paper is to describe specific features of young Russian employees. The study considers the concept of precarious employment in Russia and provides an analysis of the narrowed opportunities for active young Russians. The authors use theoretical studies of precarious employment conducted by the Russian researchers, the data of the Federal State Statistics Service (Rosstat) and the Ministry of Education and Science of the Russian Federation. To examine specific features of young Russian employees, the authors analyze demographic trends in Russia, youth employment opportunities and employment conditions during the transitions from school to work, unemployment levels and the results of the monitoring of career opportunities of university graduates. Precarious employment of young persons decreases the use of their labor capital which eventually limits the potential for economic growth. The findings show a decrease in the percentage of young Russians aged 15—29. The article explores the levels of youth informal employment in the formal sector, specific features of youth unemployment depending on the level of education and the importance to monitor the graduate employment for universities and employers. Based on the data obtained the authors detect the problem areas of the youth employment which would help to more effectively use the youth labor capital, to develop programs of adaptation of the graduates to the labor market, to draw up employment ratings and to engage the most successful business representatives to implement education programs and to assess their results.

Ключевые слова:

Education, Employment, Labor market, Monitoring, Precarious employment, Unemployment, Youth