

Название публикации:

Precarious employment in present-day Russia: Relevant worker profiles

Авторы:

Bobkov, V.N.a,b, Odegov, Y.G.b, Pavlova, V.V.b

- a) The Russian Academy of Sciences The Institute of Social and Economic Studies of Population, Nakhimovsky Av., 32, Moscow, 117218, Russian Federation
- b) Plekhanov Russian University of Economics, Stremyanny Lane, 36, Moscow, 117997, Russian Federation

Наименование журнала:

International Journal of Engineering and Technology(UAE)

Volume 7, Issue 4, 2018, Pages 72-77

Аннотация:

This paper provides a characterization of the essence of precarious employment. The author describes some of the key stages in the transformation of the employment sector. The paper shares the findings from a sociological study into precarious employment in a representative group. The author has explored some of the key parameters for the group and has fine-tuned a set of indicators of precarious employment and their quantitative values which identify particular aspects of precarious employment (Note 1), namely with a focus on: assessments of the level of being protected by the employment contract (employee evaluations of the terms and conditions of the employment contract and assessments of the extent to which the employer abides by them; assessments of the likelihood of being laid off; assessments of one's willingness to look for another job and the reasons behind it); assessments of the accessibility of mechanisms of social protection for employees; self-assessments of material well-being; work conditions (e.g., length of the work week, half-time work, and availability and duration of work in an additional place); etc. The author has identified a total of 5 profiles for present-day employment in Russia, which are characterized by an increase in signs of precarious employment, and provides a comparative characterization thereof. © 2018 Authors.

Ключевые слова:

Age inequality, Contractual relationship, Educational inequality, Gender inequality, Labor market, Precarious employment, Self-esteem of precarious workers, Sociological survey of employees, Standard of living, Worker profiles