

**Название публикации:**

Methodological and practical aspects of human potential management in the region

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**Сведения об издании:**

Regional Science Inquiry

Volume 10, Issue 1, June 2018, Pages 161-170

**Аннотация:**

Human potential is the main factor, a key aspect of the socio-economic development of the region. The article presents a systematic approach to the management of the human potential of the region, which is distinguished by its novelty and based on modern methods of system analysis, management and regional economy. In the course of the study, a model for managing the human potential of the region is formed, based on a system with a closed loop, consisting of a number of simpler functional subsystems. The structure and the mechanism for managing the human potential of the region based on the proposed conceptual model are substantiated. The scientifically grounded proposals and recommendations on the formation, use of the system at the regional level are presented. A system of indicators for the integrated assessment of the human potential of the region has been developed in linking them to strategic development guidelines. In total, eight fundamental quantitative indicators have been identified. Based on these indicators, the integral indicator (the level of the human potential of the region) is calculated. Using the formed system of indicators makes it possible to assess the magnitude of human potential, the effectiveness of the proposed management model. In addition, it is planned to monitor the dynamics of indicators, conduct interregional comparisons. Approbation of methodological tools was carried out on the example of Oryol region, Russia (2010-2015). Priority directions of development of human potential in Oryol region are determined and some recommendations for their implementation are given.

**Ключевые слова:**

Human potential, Oryol region, Priority directions, Structural components