

Название публикации:

Personnel Potential Of The Agrarian Sector Of The Economy Of The Southern Russia: Regularities And Prospects Of Development

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Наименование журнала:

RESEARCH JOURNAL OF PHARMACEUTICAL BIOLOGICAL AND CHEMICAL SCIENCES

Том: 9 Выпуск: 6 Стр.: 1321-1328

Аннотация:

The problem of studying the personnel potential of various sectors of the economy is topical and permanent in its importance for ensuring sustainable functioning and consistent development of socioeconomic systems. At the same time, ensuring high rates of attracting highly qualified personnel to the agrarian sector of the economy and rational use of human resources in the interests of its dynamic innovative development requires constant diagnosis of the territory's personnel policy implemented and the identification of internal and external factors affecting its transformation. The purpose of the study is to examine the composition of workers of agricultural enterprises in the South of Russia, assess the shortage of cadres of mass professions and managers of agricultural enterprises in the region, identify factors that affect the changing human resources and form the personnel policy of economic entities in order to identify the potential need for specialties. The study uses methods of interviewing experts and questioning respondents. The authors have proposed an algorithm for revealing regularities and prospects for the formation of the human resources of territories, as well as an assessment of the factors affecting the personnel policy of agricultural enterprises in the South of Russia. The study has been concluded that the personnel situation in the region can be improved through active investment policies to create jobs, especially in sectors with excessive supply of personnel: real estate transactions, rental and provision of services and financial activities. Specialists in this field could find employment in science-intensive industries, for example, software development, scientific research in the field of chemistry, medicine, agriculture, and others.

Ключевые слова:

agriculture; human resources of territories; personnel policy; training of personnel; labour resources