

**Название публикации:**

The laws of development of organizational structure of commercial entities in the Czech Republic

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**Аннотация:**

The aim of the study is to prove the repeatability of changes in the organizational structure of commercial organizations of various activities. The hypothesis of the authors is that these two types of structures - sequential and parallel - dialectically replace each other, qualitatively changing in the process of growth and development of organizations, but at each new level of development organizations retain their defining properties.

Organizations of similar size (in terms of number of employees and sales), as well as having similar (sequential or parallel) organizational structures, according to the authors, can form groups that constitute the entire set of commercial organizations within the same industry, as well as the national economy as a whole.

Data of retail trade organizations and private educational organizations of the Czech Republic and their comparison was used for the analysis. IBM SPSS Statistics software was used to identify clusters.

The results of the cluster analysis of both retail trade and private educational organizations of the Czech Republic in general confirmed the hypothesis and showed coincidence with the corresponding theoretical models of organizational structure evolution. This allows the authors to propose a theoretical model of the development of commercial organizations.

**Ключевые слова:**

organizational structures; retail; education