

Название публикации:

Subjective Factors of Occupational Mobility

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Наименование журнала:

MODERN JOURNAL OF LANGUAGE TEACHING METHODS

Том: 8 Выпуск: 12 Стр.: 49-57

Аннотация:

The article is devoted to the study of the problem of occupational mobility. The author(s) consider contemporary approaches to the definition of occupational and career mobility. The role of the personality's cognitive factors in the formation of occupational mobility of young people is discussed. The authors come to the conclusion that one of the most important components of the formation process of occupational mobility is the self-analysis of the professional position, the assessment of accomplishing or non-accomplishing personally significant goals in the profession. The study of the role of cognitive mechanisms in the process of formation of occupational mobility has led to the conclusion that one of the most important components of this phenomenon is the self-analysis of the professional position, the evaluation of accomplishing or non-accomplishing personally significant goals in the profession.

Ключевые слова:

occupational mobility; career mobility; personality; cognitive processes; attribution; components of the occupational mobility structure of the personality; central construct; self-analysis of a professional position; personally significant goals