

Название публикации:

Graduates of higher educational institutions and business: mutual expectations

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Аннотация:

The problems on the labor market have been and remain actual. The need to analyze the situation with university graduates in the labor market is conditioned by two very important circumstances: the difficulty of finding a job by young specialists as well as the need to develop the human resources capacity on the country's labor market. A serious problem in the labor market is the disagreement between supply and demand, which is reflected in the gap between employers' preferences and the expectations of university graduates. The problems mentioned are of a real economic nature because competitiveness, pace of economic, technological, innovative development of the country as a whole directly depend on their solution. The purpose of the publication is to analyze the current situation with the employment of graduates of higher educational institutions on the labor market, to identify the problems that arise and to find the ways to solve them. The main content of the research is a survey conducted among graduates of 14 universities in Almaty, Astana, and Taldykorgan. The subject of the study is the mutual expectations of universities' graduates and employers. As research task, the author attempted to assess the situation in the labor market, namely: the demand for IT specialists, the skills necessary for the employment of young professionals, the demographic analysis of the market, the situation in the labor market by the following criterion: work experience; analysis of the expectations of universities' graduates and employers.

Ключевые слова:

university; graduates; higher education; business