

Bachelor of Management

PROGRAM OF STATE FINAL EXAMINATION

YEAR: 4
SEMESTER: 8

Course	Program of state final examination	
Instructor	Anokhina M.E.	
Credits	ECTS	Hours
Classes	Lectures (hours)	Seminars (hours)
Learning outcomes	<p>DPA is designed to determine the degree of preparedness level of compliance with the requirements of the educational standard of the graduates. At the same time formed checked competence - theoretical knowledge and practical skills of graduates in accordance with the competency model, which is a structural component of the OPOP. In particular, checked possess the following competencies graduates of bachelors in the direction of 38.03.02. "Management" profile "Management of organization":</p> <ul style="list-style-type: none"> • OK - 1 - is able to use the basics of philosophical knowledge to form a worldview; • OK-2 - the ability to analyze the main stages and the laws of historical development of society for the formation of civil position; • OK - 3 - is able to use the basics of economic knowledge in the various fields of activity; • OK-4 - is able to communicate in oral and written forms in Russian and foreign languages to meet the challenges of interpersonal and intercultural communication; • OK - 5 - ability to work in a team, tolerant perceiving social, ethnic, religious and cultural differences; • OK-6 - the ability to self-organization and self-education; • OK-7 - the ability to use the methods and means of physical training to ensure full social and professional activities; • OK-8 - the ability to use the techniques of first aid, methods of protection in emergency situations; • OPK-1 owns search skills, analysis and use of normative and legal documents in their professional activities; • OPK-2 is able to find the organizational and administrative decisions and willingness to take responsibility for them from the standpoint of the social importance of the decisions taken; • OPK-3 capable of designing organizational structures, to participate in the development of human resources management strategies of the organizations, to plan and implement activities, distribute and delegate authority, taking into account personal responsibility for the activities carried out; • OPK-4 is able to carry out business communication and public speaking, negotiations, meetings, carry out business correspondence and maintain electronic communications; 	

- OPK-5 possesses the skills of drawing up financial statements, taking into account the consequences of the impact of different methods and techniques of financial accounting on the financial performance of the organization through the use of modern methods of processing business information and corporate information systems;
 - OPK-6 has the decision-making methods in the operating (production) management activities of organizations;
 - OPK-7 is able to solve standard tasks of professional activities on the basis of bibliographic information and culture with the use of information and communication technologies, and taking into account the main information security requirements.
- organizational and managerial activities:
- PK -1 - have the skills to use the major theories of motivation, leadership, and power solutions for strategic and operational management tasks as well as for the organization of group work on the basis of knowledge of the processes of group dynamics and team building principles, skills audit and human resources to carry out diagnostics of organizational culture ;
 - PK - 2 - has different ways of conflict resolution in the design of interpersonal, group, organizational and communication based on modern personnel management techniques, including in cross-cultural environment;
 - PK - 3 - have the skills of strategic analysis, development and implementation of the organization's strategy to ensure competitiveness;
 - PK - 4 - is able to apply the basic methods of financial management for the valuation of assets, working capital management, investment decisions, financing decisions, formation of dividend policy and capital structure, including in decision-making related to the world markets operations in the conditions globalization;
 - PK - 5 - is able to analyze the relationship between the functional strategy of the company to prepare a balanced management decisions;
 - PK - 6 - able to participate in project management, software implementation of technological and product innovation program or organizational changes;
 - PK - 7 - possession of skills phased monitoring the implementation of business plans and the conditions of concluded agreements and contracts / ability to coordinate the activities of artists using methodological tools of realization of administrative decisions in the field of functional management to achieve high consistency in the implementation of specific projects and activities;
 - PK - 8 - possession of skills of documenting decisions in the management of the operating (production) activities of organizations in the implementation of technology, product innovation and organizational change;
- information-analytical activities:
- PK - 9 - the ability to assess the impact of the macroeconomic environment on the functioning of the institutions and bodies of state and municipal management, to identify and analyze the market and specific risks, as well as to analyze the behavior of consumers economic benefits and the formation of knowledge-based demand economic foundations of the behavior of organizations, market structures and competitive media industry;
 - PK- 10 - possession of skills for quantitative and qualitative analysis of

	<p>information in management decisions, build economic, financial, organizational and management models by adapting them to the specific objectives of management;</p> <ul style="list-style-type: none"> • PK - 11 - possession of information analysis skills on the functioning of the internal document management system of organization, reference databases on various parameters and form of information support of participants organizing projects; • PK - 12 - ability to establish and maintain communication with business partners, using the system for collecting the information required for the expansion of external relations and the exchange of experiences in the implementation of projects aimed at the development of the organization (enterprise, state body or municipal administration); • PK - 13 - ability to model business processes and use the methods of reorganization of business processes in the practical activities of the organizations; • PK - 14 - ability to apply the basic principles and financial reporting standards for the formation of accounting policies and financial reporting organization, cost management skills and decision-making management accounting data; • PK -15 - the ability to analyze the market and specific risk management decision-making, including in decision-making on investment and financing; • PK-16 - possession of skills assessment of investment projects, financial planning and forecasting, taking into account the role of financial markets and institutions; <p>Entrepreneurship:</p> <ul style="list-style-type: none"> • PK-17 - the ability to evaluate the economic and social conditions of doing business, identify new market opportunities and create new business models; • PK-18 - possession of skills of business planning and the creation of new organizations (activities, products); • PK-19 - possession of skills coordination of business activities in order to ensure consistency of implementation of the business plan by all participants; • PK-20 - possession of skills training organizational and administrative documents required for the creation of new business structures.
<p>Topics</p>	<p>The types of certification tests of final state certification of graduates include:</p> <ul style="list-style-type: none"> • State Exam (in the form of an interdisciplinary examination of the state); • Protection of final qualifying work. <p>The selection of the content and methods of organization of the state final certification of graduates is based on the following principles:</p> <ul style="list-style-type: none"> - The principle of orientation on the modern educational paradigm that allows us to consider education as a phenomenon of the economy, management, culture, and as a basic resource of human development, society and the state; - The principle of taking into account the readiness of graduates to constantly changing conditions of professional activity; - The principle of practice-orientation in the form of fixed types of professional problems, to the solution of which should be ready to graduate;

	<p>- The principle of accounting graduate ready to continue their education, the constant expansion of their professional competence.</p> <p>DATES State final examination</p> <p>The order and timing of the evaluation tests are set on the basis of the Regulation on the procedure of the state final examination for educational programs of higher education - undergraduate programs, graduate programs and specialty programs in the federal state budgetary educational institution of higher education "Russian University of Economics named after GV Plekhanov ", approved at a meeting of the Academic Council of the protocol number 5 of 8 December 2015 and in accordance with the schedule of the educational process in the direction of bachelor 38.03.02. "Management" profile "Management of the organization."</p> <p>In accordance with the decision of the Academic Council for the basic educational programs of bachelor's final certification tests are conducted in the form of State interdisciplinary examination and defense of final qualifying work of the bachelor.</p> <p>The duration of the state final examination of full-time study: 2 weeks - the preparation and delivery State interdisciplinary examination; 4 weeks - writing, preparing to defend itself and the protection of final qualifying work</p>
Text (main literature)	
Assessment	<p>The final grade will be based on: Exam</p>
Teaching methods	<p>The writing homework, lectures, practical work, self-study, computer technology, programming</p>