

Competency codes	Title of competence	Summary/definition and structure of competence	Characteristic (compulsory) threshold of competence the Graduate University
OK	<b>OCCUPATIONAL COMPETENCE</b>		
OK - 1	The ability to use the basics of philosophical knowledge for formation of ideological positions	<p><b>Know the:</b> -patterns and stages of development capacity values of world culture, main trends of its development;  -laws of development of nature, society and thought, concepts and categories, describing their interaction;  -principles of acquiring culture of thinking, the development of analytical skills, perception and information processing, goal-setting.</p> <p><b>Be able to:</b> -apply the mastered values world cultures in its personal cross-cultural development;  -to analyse relationships in the society-nature, using general philosophical and general sociological tools;  -reasonably think, implement accumulation and selection of analytical information for planning and implementing goals.</p> <p><b>Own:</b> -proficiency in the use of the acquired core values world cultures to achieve practical results in training management activities;  -skills in the application of laws of rational thought in the field of professional activity skills applying laws of rational thought in the field of professional activity;  -apply analytical skills acquired skills to achieve results.</p>	<b>A2B2V1</b>
OK-2	The ability to analyze the main stages and patterns of historical development for civil society position	<p><b>Know the:-</b> patterns and stages of the historical process, the main event and the processes of global and domestic economic history;  - principles of formation of active citizenship, in regard to the decision of administrative problems;  -essence, forms, patterns, and trends in the development of socially important issues and processes.</p> <p><b>Be able to:</b> -to defend civil position in the sphere of professional activity;  -navigate the world historic process, analyze processes and phenomena that occur in the community;  -analyze and interpret the socially important issues and processes.</p> <p><b>Own:-</b> understanding the benefits of implementing active civil position, foresee legal risks and threats associated with the lack of citizenship;</p>	<b>A3B2V2</b>

		-skills systematic approach to analysis of historical events and processes; -Tools study social problems and processes.	
<b>OK-3</b>	The ability to use basis economic knowledge in various fields of activity	<b>Know the:-</b> patterns and principles of economic thinking, the basis for the development of the economic way of thinking. <b>Be able to:</b> economically justify competently taken by management decisions. <b>Own:</b> skills development economic way of thinking and their application to management.	<b>A1A2V3</b>
<b>OK-4</b>	Ability to communicate in both oral and written forms in Russian and foreign languages to meet the challenges of interpersonal and intercultural interaction	<b>Know the:</b> -principles of logic and build a literate speech; -lexical minimum in the volume of 4000 training General lexical units and terminology, grammatical features of written and oral professional communication in a foreign language, speech tactics in written and oral professional communication in a foreign language. <b>Be able to:</b> -logically correct, argumentative and clearly build oral and written speech; -perceive, analyze, and synthesize information in a foreign language, logically true build its foreign-language speech, extracted from specialized sources in foreign language information and provide it in professional circles. <b>Own:-</b> fundamentals of historical thinking skills, collecting, organizing, and independent analysis of information on the socio-political and economic processes, skills, public speech, argumentation and conducting discussions; -skills in written and oral professional communication NV foreign language, foreign language to the extent necessary to receive information from foreign sources.	<b>A3B2V3</b>
<b>OK-5</b>	Ability to work in a team, but perceiving social, ethnic, confessional and cultural differences	<b>Know-</b> know patterns of cooperation with colleagues and work in a team; -methods and techniques of effective team building. <b>Be able to:</b> -analyse the possible conflict situations and seek ways to resolve them, work in a team; -analyze the level of group dynamics in the team. <b>Own:</b> -means teamwork, techniques of civilized discussion and creative teamwork skills, capacity for criticism and self-criticism, tolerance, ability to work in a team; -the ways of forming effective teams.	<b>A2B2V2</b>
<b>OK-6</b>	Capacity for self-organization and self-education	<b>Know the:-</b> principles and approaches to self-development personal and professional qualities of employees; -criteria and indicators for assessment of their advantages and disadvantages, requirements for means of development advantages and deficiencies;	<b>A3B2V3</b>

		<p>the social values of the society and their relation to the social significance of their future profession, the main types of social organizations and ways of interacting in them, current state and prospects of development of the world economy, as well as the peculiarities of the Russian economy.</p> <p><b>Be able to:</b> -understand the importance of enhancing their qualifications and skills;</p> <p>-apply techniques to assess strengths and weaknesses;</p> <p>recognize the social significance of his profession, use the principles, laws and models of economic theory to the analysis of economic and social problems, to present the results of research in the form of presentations, report, essay, review, analyze and evaluate information, to plan and implement their activities taking into account the results of this analysis.</p> <p><b>Own:</b> -effective techniques and methods for providing self-development, enhance their skills and craftsmanship;</p> <p>-modern methods of assessing their strengths and weaknesses, ways of overcoming them;</p> <p>-understanding of the sociological perspective of professionalization and high motivation to implement professional activities, skills and organization of information-gathering ability for business communications in the professional sphere.</p>	
<b>OK-7</b>	The ability to use the methods and means of physical culture to ensure full social and professional activities	<p><b>Knowing:</b> the foundations of ethical values of the State and society, have an idea about healthy lifestyles.</p> <p><b>Be able to:</b> analyze and interpret the value potential of ethical positions, lifestyles.</p> <p><b>Own:</b> research instrumentation and assessment of ethical values and lifestyles.</p>	<b>A2B2V2</b>
<b>OK-8</b>	The ability to use techniques of first aid, methods of protection in emergencies	<p><b>Know</b> the basic approaches to the protection of employees and the public from the possible consequences of accidents, catastrophes, natural disasters.</p> <p><b>Be able to:</b> use effective tools and techniques for the protection of personnel and the population in emergency situations.</p> <p><b>Own:</b> skills prevent threats the occurrence of natural disasters and man-made disasters, minimize their impact on the population.</p>	<b>A1A3B2</b>
<b>PJC GENERAL PROFESSIONAL COMPETENCE</b>			
<b>The PJC-1</b>	Ownership search skills, analysis and use of normative and legal documents in their professional activity	<p><b>Know:</b> basic concepts, objectives, principles, scope of application objects, subjects, legal foundations of professional activity, its constituent elements, methods and means of legal protection of the interests of stakeholders.</p>	<b>A2B2V1</b>

		<p><b>Be able to:</b> navigate the regulatory legal acts governing the scope of professional practice and use them in activities, anticipate legal risks and threats and to respect the basic legal requirements of information security.</p> <p><b>Own:</b> the basics of legal thinking, skills, independent analysis of legal information, the analysis of the legal consequences arising from the use of information, familiarity with applicable federal laws, normative and technical information necessary for professional activities.</p>	
<b>The PJC-2</b>	Ability to find organizational and managerial decisions and willingness to bear responsibility for it from the perspective of the social importance of decisions	<p><b>Know the:-</b> principles and basic approaches to the adoption of organizational and managerial decisions;</p> <p>-principles, forms the basis for the methodology for the analysis and modern CSR model for assessing the impact of management decisions;</p> <p>-types of management decisions and methods of their adoption.</p> <p><b>Be able to:</b> -to anticipate the consequences of developed and implemented an organizational and managerial decisions, assume responsibility for failure to comply with them;</p> <p>-use foreign and domestic experience of the practical implementation of the concept of CSR, to analyse the status of CSR at the corporate level; develop algorithms for sound management decisions and assess their consequences</p> <p><b>Own:</b> -algorithms and tools for finding the best (optimal) solutions, including in non-standard situations;</p> <p>- modern tools to assess effectiveness of social and ecological orientation, social reporting and training algorithms of social auditing in management decisions;</p> <p>- modern techniques of making and implementing organizational and managerial decisions.</p>	<b>A2B2V2</b>
<b>OPC-3</b>	Ability to design organizational structures, to participate in the formulation of strategies for the management of human resources organizations plan and implement activities, distribute and delegate authority, taking into account the personal responsibility for activities	<p><b>Know the:</b> -basic design approaches and typology of traditional and modern organizational management structures, the principles of the distribution of powers and responsibilities, including on the basis of their delegation;</p> <p>-methodology of strategic management of human resources;</p> <p>-the role and place of human resource management in enterprise management and its relationship with the strategic objectives of the Organization, the causes of diversity practices of personnel management in modern conditions, business processes in personnel management.</p> <p><b>Be able to:</b> -evaluate and analyse the advantages and disadvantages of different types of control structures and their implications for their use;</p>	<b>A2B2V2</b>

		<p>-to develop human resources management strategy and implement it in specific circumstances;</p> <p>-audit of human resources of the Organization, to predict and identify the need for staff to develop incentives to attract new staff, programmes of learning and adaptation, use different methods of evaluation, performance appraisal, staff motivation activities developed.</p> <p><b>Own:-</b> tools for effective delegation of authority and responsibility;</p> <p>- methods and ways of developing and implementing the strategy of human resources management;</p> <p>- modern human resources management tools.</p>	
<b>BCB-4</b>	Capacity to implement communication and public speaking, to negotiate, implement business correspondence and support electronic communications	<p><b>Know</b> the basics of effective business communication, public speaking, negotiation and meetings of business correspondence, electronic communications, etc.</p> <p><b>Be able to:</b> apply rational methods and means of implementation of business communications</p> <p><b>Own:</b> skills building effective business communications</p>	<b>A1A2B1</b>
<b>PJC-5</b>	Possession skills, financial reporting, taking into account the effects of different financial accounting methods and techniques on the financial results of the activities of the Organization through the use of modern methods of processing of business information and corporate information systems	<p><b>Know the:-</b> list of and potential for the application of methods and software tools for business information processing.</p> <p>- basic principles, standards, legal and regulatory framework of financial accounting for the formation of accounting policies and financial reporting, key indicators of financial stability, liquidity and solvency of business and market activity, efficiency and cost-effectiveness;</p> <p>-the methodology and procedures for the preparation of financial statements;</p> <p>-basics of analysis of financial statements.</p> <p><b>Be able to:-</b> apply methods and software processing of business information;</p> <p>-use technology to generate financial accounting financial reporting organizations;</p> <p>-monitor the impact of various financial accounting methods and techniques on the financial results of the activities of the Organization;</p> <p>-explore the trends identified on the basis of analysis of financial statements.</p> <p><b>Own:-</b>tools for compiling and checking the reliability of financial reporting;</p> <p>- skills and techniques of information technology interact with the services, use of corporate information systems;</p> <p>- methods of analysis of financial statements and financial forecasting;</p> <p>-methods of making sound investment, credit, and financial decisions after analyzing financial statements.</p>	<b>A3B2V3</b>

<b>BCB-6</b>	Ownership methods of decision-making in the management of operating (manufacturing) activities of organizations	<p><b>Know the:</b> -design principles strategic, tactical and operational decisions for the management of production activities of the Organization;          -principles of operating planning (production) of the activities of the organizations;          - principles of operating activities, basic methods and management tools.</p> <p><b>Be able to:</b> -optimize the operating activities of the Organization;          -use of modern methods of operating planning (production) activities;          -to plan the operational activity of the organization.</p> <p><b>Own:-</b> methods for sound management decisions in operating (manufacturing) of the activities of the organizations;          - skills and operational planning tools;          - operations management methods.</p>	<b>A3B2V3</b>
<b>ETR-7</b>	Ability to solve common tasks of professional activity on the basis of information and bibliographic culture with the use of information and communication technologies and taking into account the basic requirements of information security	<p><b>Know the:</b> -types of operating systems, history and trends of their development, composition software, file system, partitions;          -approaches and ways of organizing systems for receiving, storing and processing of information;          -technical means necessary for computer networking, topical features basic computer peripherals.</p> <p><b>Be able to:-</b> understand and apply computer technology to solve various problems of a complex and harmonic analysis, using standard software, manage your personal computer to carry out repair and maintenance work;          -create data banks, to identify the requirements and characteristics of corporate information systems. storage and processing of information; to create a computer network the simplest configuration, define the characteristics of the peripheral devices.</p> <p><b>Own:-</b>skills solution of practical tasks, a graphical user interface, command line interface, standard programs, antivirus programs, service operating system software;          -methods and means of receiving, storing and processing of information;          - computer network configuration skills, information skills in corporate information systems.</p>	<b>A2B2V2</b>
<b>PC</b>	<b>PROFESSIONAL COMPETENCE</b>		
<b>PC-1</b>	The possession of skills using the basic theories of motivation, leadership and power to solve strategic and operational management	<p><b>Know the:</b> -theory of motivation, leadership and power management;          -principles, milestones and audit functions of human resources, diagnosis of the organizational culture.</p> <p><b>Be able to:</b> -review conditions effective implementation methods of motivation, leadership and authority to address the administrative problems;</p>	<b>A3B2V2</b>

	tasks, as well as for the Organization of group work based on knowledge of the processes of group dynamics and the principles of team formation, skills audit of human resources and organizational culture Diagnostics	-diagnose organizational culture, to identify its strengths and weaknesses, formulate proposals for its improvement; <b>Own:-</b> ways of the fundamental theories of motivation, leadership and power in the management of socio-economic systems - methods of auditing human resources and organizational culture assessment.	
<b>PC-2</b>	Ownership in various ways when designing conflict resolution interpersonal, group and organizational communications on the basis of modern technologies of personnel management, including intercultural Wednesday	<b>Know the:</b> -conflict typology and technique for managing conflict situations; -typology and the basic principles of effective communications; -Basic approaches, the role and place of cross-cultural management in the development of administrative relations. <b>Be able to:</b> -evaluate the nature and implications of conflict; - analyze communication processes in the Organization and develop proposals to improve their effectiveness using cross-cultural relations and develop proposals for their improvement. <b>Own:-</b> personnel management skills in conflict situations; - Organization communications skills at different levels of management; - skills for effective application of managerial functions in cross-cultural Wednesday.	<b>A2V2V3</b>
<b>PC-3</b>	The possession of skills strategic analysis, formulation and implementation of strategies aimed at ensuring the competitiveness of the	<b>Know the:</b> -methods and basic theories of strategic management; approaches to the identification of sources and mechanisms to ensure competitive advantage; the content and the relationship of the main elements of the strategic management process; -approaches to the analysis of systems of quality products, services-with a view to ensuring its competitiveness; -development principles and patterns of economic behavior of organizations, the basics of structuring of markets. <b>Be able to:</b> -develop corporate, functional and competitive development strategy of the Organization; -receive, compile and integrate data on the State and dynamics of the object of quality management, monitoring and evaluation; -to analyse the competitive spheres of industry. <b>Own:-</b> methods of formulation and implementation of policies at the business unit level;	<b>A3V2V3</b>

		<ul style="list-style-type: none"> <li>- qualitative and quantitative evaluation methods of the parameters and characteristics of quality management systems, tools for assessing progress in improving quality;</li> <li>- methods of analysis of sectoral markets to enhance competitiveness organizations-participants in these markets.</li> </ul>	
<b>PC-4</b>	<p>Ability to apply basic techniques of financial management for the valuation of assets, working capital management, investment decision-making, financing solutions, formation of the dividend policy and capital structure, including in decisions related to international markets in the context of globalization</p>	<p><b>Know the:</b> -basic concepts, objectives, principles, scope of application, the objects and subjects of financial management;</p> <ul style="list-style-type: none"> <li>-methodology for assessing investment decisions and the value of the company;</li> <li>-patterns and features of functioning and development of world markets in the context of globalization.</li> </ul> <p><b>Be able to:</b> -apply basic financial management tools for the valuation of assets, capital and cash flows;</p> <ul style="list-style-type: none"> <li>-to assess the measures taken by the financial decisions in terms of their impact on value creation (value) of the company;</li> <li>-analyze the status and dynamics of the global markets in the context of globalization to address managerial tasks of the operating companies.</li> </ul> <p><b>Own:-</b> technology decision-making in financial management of the company;</p> <ul style="list-style-type: none"> <li>-techniques and ways to evaluate investment decisions from a position of growth of capital of the company;</li> <li>- methods of solution of administrative problems associated with effective implementation of transactions in global markets.</li> </ul>	<b>A2B2V2</b>
<b>PC-5</b>	<p>Ability to analyse the relationship between the functional strategies of companies with a view to preparing balanced management solutions</p>	<p><b>Know the:</b> -principles of relationship strategies functionality</p> <ul style="list-style-type: none"> <li>-the operating principles of the Organization of the work of the Organization, the basic tools and techniques of management of the operating activities of the organization.</li> </ul> <p><b>Be able to:</b> -analyze the content and features of functional strategies and develop proposals to improve the effectiveness of their relationship.</p> <ul style="list-style-type: none"> <li>-to plan the operational activity of the organization.</li> </ul> <p><b>Own:-</b> technology development of functional strategies and methods of forming a balanced management decisions;</p> <ul style="list-style-type: none"> <li>-methods of analysis of operating activities</li> </ul>	<b>A3B2V3</b>
<b>PC-6</b>	<p>Ability to participate in the management of the project, the introduction of technological innovations</p>	<p><b>Know the:-</b> concepts-categorical apparatus of project management, its distinguishing characteristics, essence and classification of project management, the place and role of project management in the management of the Organization;</p> <ul style="list-style-type: none"> <li>-principles of technological and product innovations.</li> </ul>	<b>A2A3B1</b>



	and product or program for organizational change	<p><b>Be able to:</b> -implement structuring and selection of projects, identify project cycle, project management software;          -set goals and create tasks related to the creation and commercialization of technological and product innovations, to develop programmes for innovation in organization and evaluate its effectiveness.  <b>Own:-</b> skills and tools of project design, management of its cost, risk, quality, implementation of the project, the methods of implementation of investment projects and their evaluation;          - modern tools of analysis of the results and impact of innovation in organizations.</p>	
<b>PC-7</b>	Possession skills step-by-step control of realization of business plans and conditions agreements, treaties and contracts/ability to coordinate the activities of artists using methodical toolkit implementing management decisions in the field of functional management to achieve high consistency in the implementation of specific projects and works	<p><b>Know</b> the stages and methods of realization of business plans, forms of coordination activities of the performers to achieve high consistency in the implementation of specific projects and activities.  <b>Be able to:</b> coordinate performers using methodical toolkit implementing management decisions in the field of functional management  <b>Own:</b> skills step-by-step control of realization of business plans and conditions agreements, treaties and contracts; tools for evaluating the effectiveness of implementation of business plans.</p>	<b>A2B2V3</b>
<b>PC-8</b>	The possession of skills management solutions for documenting the operating (manufacturing) activities of organizations in the technological, grocery innovations or organizational changes	<p><b>Know the:</b> types and typical forms of organizational and administrative documents required for document solutions in the management of operating (manufacturing) of the activities of the organizations in the context of organizational change.  <b>Be able to:</b> document management solutions.  <b>Own:</b> skills management solutions for documenting the operating (manufacturing) activities of organizations when introducing technological innovations, grocery.</p>	<b>B2V2V3</b>
<b>PC-9</b>	The ability to assess the impact of macroeconomic operation of organizations on Wednesday and authorities of State and municipal management, identify and	<p><b>Know the:-</b> the nature and form of the impact of macroeconomic Wednesday on the functioning of the organizations and bodies of the public administration;          -basic concepts and methods of analysis of market and specific risks, the scope of their application.</p>	<b>B2V2V3</b>

	analyse market and specific risks and analyse consumer behaviour of economic gains and demand generation based on knowledge of the economic foundations of conduct organizations, market structures and competition Wednesday industry	<p><b>Be able to:-</b> analyse the macroeconomic State Wednesday, the dynamics of her changes, identify key elements to assess their impact on the Organization's management system, State and municipal management;  - assess risks, yield and effectiveness of financial and investment decisions.</p> <p><b>Own:-</b> methods of macroeconomic condition assessment Wednesday of government organizations and municipal management;  - methods of analysis of market and specific risk to use it results in making management decisions.</p>	
<b>PC-10</b>	Possession skills in quantitative and qualitative analysis of information in management decisions, build economic, financial, and organizational and managerial models by adapting them to the specific tasks of the Office	<p><b>Know:</b> basic approaches to the application of quantitative and qualitative methods of analysis in management decisions, principles and algorithms to build economic, financial and organisational and management models.</p> <p><b>Be able to:</b> use quantitative and qualitative methods of analysis, build different models.</p> <p><b>Own:</b> the skills and methods of economic and organizational and managerial simulation.</p>	<b>A3V2V3</b>
<b>PC-11</b>	The possession of skills analysis of information on the functioning of the system of internal document circulation organization, maintenance of databases on various indicators and the development of the information participants organizational projects	<p><b>Know the:</b> types and typical forms of organizational and administrative documents required to inform participants of organizational projects.</p> <p><b>Be able to:</b> analyze the information on the functioning of the internal system of document circulation organization.</p> <p><b>Own:</b> skills maintain databases on different indicators.</p>	<b>A3V2V3</b>
<b>PC-12</b>	Ability to organize and maintain links with business partners using the system for the collection of necessary information for the expansion of external relations and the exchange of experiences in the implementation of	<p><b>Know:</b> sources and methods of gathering the information required for the expansion of external relations and the exchange of experiences in the implementation of projects aimed at the development of the organization.</p> <p><b>Be able to:</b> organize and maintain links with business partners using the system for the collection of necessary information for the expansion of external relations and exchange experiences.</p> <p><b>Own:</b> the skills of organization and communication with business partners.</p>	<b>A3V2V3</b>

	projects aimed at the development of organizations (businesses, Government or municipal government)		
<b>PC-13</b>	Ability to model business processes and use methods of reorganization of business processes in the activities of the organizations	<p><b>Know:</b> the core business processes of the Organization</p> <p><b>Be able to:</b> simulate and optimize business processes</p> <p><b>Own:</b> methods of business process reengineering and evaluation of their effectiveness</p>	<b>A3B2V3</b>
<b>PC-14</b>	Ability to apply basic principles and standards of financial accounting for the formation of accounting policies and financial reporting, cost management skills and decision-making based on accounting data	<p><b>To know:</b> principles of accounting systems and cost-sharing basis calculation and analysis of cost of production and services.</p> <p><b>Be able to:</b> calculate and analyze production costs and make informed decisions based on accounting data, evaluate the effectiveness of the use of different accounting systems and distribution.</p> <p><b>Own:</b> tools and techniques of accounting and distribution costs, skills analysis and calculation of cost of production.</p>	<b>A1B2B3</b>
<b>PC-15</b>	The ability to analyze market and specific risks for management decisions, including decisions about investing and financing	<p><b>Know:</b> basic principles inform decisions in sphere of management of working capital and the choice of sources of funding.</p> <p><b>Be able to:</b> justify decisions in sphere of management of working capital and the choice of sources of funding.</p> <p><b>Own:</b> methods and tools to support decisions on working capital management and the choice of sources of funding.</p>	<b>A2B1V2</b>
<b>PC-16</b>	The possession of skills assessment of investment projects, financial planning and forecasting with regard to the role of financial markets and institutions	<p><b>Know the:-</b> methodology for the evaluation of investment projects under various conditions of investment and financing;</p> <p>-principles of financial planning and forecasting;</p> <p>-patterns and trends in the occurrence and development of financial markets and institutions.</p> <p><b>Be able to:-</b> evaluate taken financial decisions in terms of their impact on value creation (the cost of) companies develop and test their investment projects evaluation;</p> <p>-develop and implement plans and programmes of financial planning and forecasting;</p> <p>-analyze the status and dynamics of financial markets and institutions, to carry out an assessment of the financial markets.</p> <p><b>Own:-</b> methods and tools for assessment of investment projects;</p> <p>- technologies financial planning and forecasting;</p>	<b>A3B2V2</b>

		- different financial instruments.	
<b>PC-17</b>	The ability to assess the economic and social conditions for entrepreneurial activity, identify new market opportunities and generate new business models	<p><b>Know the:-</b> the theoretical framework and evaluate new market opportunities, principles of formation and description of business ideas;  -principles of financial planning and forecasting.</p> <p><b>Be able to:-</b> evaluate new market opportunities, prospects and the possibility of practical realization of business ideas;  -develop and implement plans and programmes of financial planning and forecasting.</p> <p><b>Possess:-</b> the techniques and skills of finding new market opportunities the formation of business ideas;  - financial planning and forecasting technologies.</p>	<b>A1A2B1</b>
<b>PC-18</b>	Owning a business planning skills for the creation and development of new organizations (activities, products)	<p><b>To know:</b> principles of business planning.</p> <p><b>Be able to:</b> develop business plans for the creation and development of new organizations (activities, products, etc.)</p> <p><b>Own:</b> tools for evaluating the quality of business plans.</p>	<b>A2B2V3</b>
<b>PC-19</b>	Possession skills coordination of entrepreneurial activities in order to ensure consistency between the implementation of the business plan by all parties	<p><b>To know:</b> principles of financial planning and forecasting.</p> <p><b>Be able to:</b> develop and implement plans and programmes of financial planning and forecasting.</p> <p><b>Own:</b> technologies financial planning m.</p>	<b>A1A2B1</b>
<b>PC-20</b>	The possession of skills training organizational and administrative documents required for the creation of new businesses	<p><b>Know the:</b> types and typical forms of organizational and administrative documents required for the creation of new businesses.</p> <p><b>Be able to:</b> develop organizational and administrative documents needed to create new entrepreneurial structures.</p> <p><b>Own:</b> measurements of the quality of organizational and administrative documents.</p>	<b>A1A2B1</b>

**Characteristic (compulsory) threshold of competence the Graduate University is established according to the following table.**

No. p/p	Levels of articulation	The main indicators of the level of	A meaningful description of the level
1.	Threshold (required for all students-graduates upon completion of the development of the POLICE STATION)	A2B1V1 A2B2V1	<p><b>1. The quality of learning (a)</b></p> <p><b>A1</b> -knowledge, providing activities to reproduce;</p> <p><b>A2</b> -knowledge in situations involving the use of similar training;</p>
4.	Elevated levels (relative threshold)	A2B2V2 A3B2V2 A3B2V3	<p><b>A3</b> -knowledge used in tasks that require the establishment of new relationships between concepts</p> <p><b>2. The level of mastering skills (b)</b></p> <p><b>B1</b> -the ability to use the system concepts in learning situations when there are descriptions or tooltips</p> <p><b>B2</b> -the ability to use the system of concepts in a situation close to real</p> <p><b>3. The level of cross-cultural and professional skills (in)</b></p> <p><b>B1</b>- independent presentation of facts and phenomena and their systematization</p> <p><b>B2</b>- analysis processes and phenomena, the identification of patterns in their development</p> <p><b>B3</b>- interpretation of results, recommendations and suggestions for its further development</p>